

**IMMANUEL LUTHERAN CHURCH SPECIAL VOTERS' MEETING**  
**Sunday, February 19, 2017**

The meeting was called to order by Board President Tom Akers at 12:00 noon.  
Prayer by Pastor Hoover.

The minutes from the January 29, 2017 minutes were approved with Starr Nelson making a motion to approve; Pat Adair seconded. Motion passed.

Mike Honemann, Preschool Director, indicated to the congregation that the Preschool Committee is launching an updated program in August, with the potential of adding infant and toddler care.

Pastor Hoover went over the compensation package for Matt Slaybaugh's call in detail as follows:

Salary	32,295	Set by Bd of Directors
Ret/Dis	3,197	CPS (Concordia Plan Services) % of salary
Health Ins.	4,122	Worker only coverage
Offset	967	TSA 3% of salary
Self Employ Stipend	0	Not offered to commissioned workers
<b>TOTAL</b>	<b>40,581</b>	

\*This package will be effective June 1, 2017, if passed.

Discussion

Laura Severson indicated that the Call Committee should have been informed of this information, as past practice. Pastor Hoover indicated that since this position is for a graduate from Concordia, not a vacancy, and establishing a new position, the Call Committee would not be involved.

Chad Lowell made a motion to extend a call to Matt Slaybaugh with the presented compensation package; Eric Mueller seconded. Secret ballots were provided to voters, counted, and showed that the motion passed by majority vote.

Chuck Lowell then made a motion that we should take a unanimous vote (past practice in Lutheran Church); Jennifer Bommelje seconded. Motion passed. Therefore, the original motion was void. Tom Akers asked for a "yes" vote – all in favor – except one. Motion passed by majority vote.

Tom Akers told the congregation that we should make a financial commitment to take ownership of vote.

Paul Stranz made a motion to adjourn; Laura Severson seconded. Motion passed.

The meeting adjourned at 12:30 p.m.

Judy Adair, Board Secretary

