

IMMANUEL LUTHERAN CHURCH SPECIAL VOTERS' MEETING
Sunday, January 29, 2017

The meeting was called to order by Board President Tom Akers at 12:15.

Prayer by Pastor Hoover.

The minutes from the December 11, 2016 voters' meeting were read. Starr Nelson made a motion to approve the minutes as read; seconded by Mike Murray. Motion passed.

Treasurer's Report

Mike Murray gave a treasurer's report. This report indicated that there is a \$43,000 deficit. He mentioned that the preschool money coming in is down due to enrollment being down. Also, weekly envelope monies are down. Prayerfully consider money, time, and talents! Paul Stranz made a motion to approve the Treasurer's report; seconded by Terry Baker. Motion passed.

Presentation of Director of Youth Ministry and Christian Education Job Description

This information was mailed to members ahead of time. Much discussion was held.

1. Why does it have to be a "called" worker?

This is a certified call from Missouri Synod.

2. What happens if this worker does not perform the duties?

Evaluated by Board of Elders and Pastor. If the worker fails to fulfill duties, would mentor the worker. If that does not work, action would be taken for dismissal.

Some reasons for dismissal could be:

*immoral life

*false doctrine

*not fulfilling job responsibilities

3. Can we afford this position?

Yes, as Immanuel needs strategy for reaching people!

There is criteria that needs to be added to the job description as follows:

*other duties as assigned

Pat Adair made a motion to add this language to the job description; seconded by Bob Good. Motion passed.

Mike Murray made a motion to approve a new called worker position job description and position with changes; seconded by Jennifer Bommelje. Motion passed.

Details of call should be presented back to the congregation for approval including amount of contract and changes in the job description.

Chuck Lowell made a motion to present a call to Matt Slaybaugh as Director of Youth Ministry and Christian Education; seconded by Terry Baker. Motion passed.

The meeting adjourned at 1:25 p.m.

Judy Adair, Board Secretary

