

**Immanuel Lutheran Church Congregational
Meeting - June 22, 2014**

An Immanuel Lutheran Congregational Meeting was held on June 22, 2014, beginning at 9:15 a.m. The list of members in attendance at this meeting are attached.

Pastor Hoover opened the meeting with a prayer.

The minutes of the June 9, 2013 and November 23, 2013 ILC Congregational meetings were approved.

Tyler Lucier, Board President, presented the proposed budget for ILC for the period July 1, 2014 to June 30, 2015. This proposed budget has been posted on the church website and printed copies of the proposed budget were available for review by members in attendance at the meeting today. Tyler pointed out that health care coverage for called workers/employees has been modified/reduced due to a change in the church's healthcare coverage, resulting in an anticipated \$12,000 savings for the next fiscal year. Tyler also pointed out that preschool will realize a surplus of \$31,000 for the 2013-2014 budget year, and that preschool tuition is going up next year. The board is also looking at switching banks to eliminate bank charges. The organ maintenance is paid for from a CD designated for this purpose. A line item has also been added for a scholarship fund for students who are entering a church related profession or attending a Lutheran university. The projected revenues were increased based on increased envelope offerings. The church still owes over \$300,000 on it's mortgage.

Ed T. thanked the Board and Jeff O. for their hard work on the budget and said that the challenge is to get members to give more or to increase the number of members. At this time, the preschool shores up the church's budget. Regarding the line item 45555 New Ministry Funding that line item reflects individual support that came in from individuals this budget year. The 2014-2015 budget year will be the last year for the line item 45556 government ins. rebate.

Motion was made, seconded, and passed to approve the 2014-15 budget as presented.

Tyler commented that if anyone has questions about the budget to let him know or let someone on the board know.

Larry R. next spoke about the chancel redesign project. This project involves:

1. Moving the communion rail,
2. Redesigning the chancel area,
3. Replacing carpet in chancel area and center aisle,
4. Carpeting the side aisles and narthex,
5. Rewiring electrical outlets in chancel area,
6. Relocating sound boxes in chancel area,
7. Raising the soundboard/computer platform.

Larry stated that the current communion rail will be moved to the new location. The altar will be the same height, and two steps will be added up to the altar. The narthex will be carpeted from the east door to the tile area. The tile is being left to catch dirt in the wintertime. The wiring is being redone in the chancel area to bring it up to code. The soundboard is being raised to allow people running the computer/sound system to see above the congregation. Donated labor and materials are being used to remove the old carpet, move the existing communion rail and reconstruct the chancel area. The costs of the project is for new carpeting, \$10,000 and for electrical material, \$500.00, total \$10,500.00. Monies to pay for the project will be from existing memorial funds and from individual donations. Samples of the carpeting to be installed were available for members to look at.

Motion made, seconded to approve the chancel remodel plans. Motion carried.

Motion made and seconded to adjourn this congregational meeting . Motion carried.

This congregational meeting adjourned at 9:38 a.m.

Judy Baker, Secretary

Congregational Mtg - June 22, 2014

Starr Nelson

Polym Nelson

Judy & Terry Baker

David & Mary Ann Coleman

Judy Adair

Kimmy Hadden

Martha Backler

Calvin Farber

Debi Fisher

Pat Adair

Michelle Houser

Lois Lyons

~~Karen Lane~~
~~Paul Stone~~

Sara Cover Stone

Heidi Lucier

Lon Woodruff

John Woodruff

Greg Lettelle

~~Greg Lettelle~~

Doug Meyer

Joann Meyer

Janice B. Miller

Clyde W. Frankie

Bruce K. Weaver

Laverne Ebers

Gene Frankie

Ramona Warman

Michael Ballrud

Magretta Wood

Stacy Wood

Tom McCallum

Jeff Oetting

Mike Murray

Ronda Howell

Shuck Powell

Pat Adair

Immanuel Lutheran Church

	Current Budget July 1st to June 30, 2014	Projected Year-End July 1st, 2013 to June 30, 2014	Revised Budget July 1st, 2014 to June 30, 2015
REVENUES			
General Offerings			
4000- Envelopes	302,436	295,070	305,705
40100- Cash	9,660.00	8,856	8,856
40200- Sunday school	11	0	0
40300- Special seasons	9,816.00	13,274	13,000
40400- Flowers	1,152.00	1,145	1,145
40600- Bulletin sponsor	340	360	360
Total General Offerings	323,415	318,706	329,066
Preschool Income			
41000- Preschool tuition	396,784.00	368,170	387,436
41100- Preschool reg. Fees	3,500.00	3,950	3,500
41200- PS Fund-Raising	6,000.00	6,000	6,000
41300- ECC Health & Dental	9,240.00	6,644	8,320
Total Preschool Income	415,524.00	384,763.76	405,256.00
Campus Ministry			
44100-Mission Partner	854.00	279	0
45250- CID Partnership Func	61,000.00	61,750	62,500
Total Campus Ministry	61,854.00	62,029.00	62,500.00
Other Income			
45400- Bank interest Income	200	218	200
45450- CD interest	576	440	576
45500- Misc. Income	0	7,905	2,800
45550- Health Prem Recap	4,200.00	4,602	4,602
45555- New Ministry Funding	13,042.00	4,500	8,000
45556- Gov't Ins. Rebate	13,000.00	11,930	12,000
Total Other Income	31,018.00	29,595.15	28,178.00
Building Income			
building fund envelopes		\$0	\$0
Total Building Income		\$0	\$0
TOTAL REVENUES	831,811.00	795,093.71	825,000.00

Immanuel Lutheran Church

EXPENSES

<u>Pastoral</u>	Current Budget	Projected Year-End	Projected Budget
50000- Pastor salary	23,753	23,753	24,466
50100-Pastor housing	46,108.00	46,108	47,491
50200- Pastor offset	2,096.00	1,773	2,159
50201- Self employ stipend	5,344.00	5,285	5,285
50300- Pastor auto reimb	3,000.00	3,000	3,000
50400- Pastor phone reimb	780.00	820	820
50500- Business/conference	500.00	500	500
50600- P Concordia Plans	7,396.00	7,104	8,161
50650- P Health & Dental	26,734.00	33,537	25,944
50700- Pastoral assistance	775.00	775	775
Total Pastoral Expense	116,486.00	122,655.00	118,601.00

Campus Ministry

51000- Director's salary	13,939.00	14,314	14,689
51100- Director's housing	26,862.00	27,237	27,612
51200- Director offset	1,224.00	1,224	1,269
51225- Stipend for Dep. H	3,000.00	3,000	3,000
51300- Director mileage R	700.00	801	801
51400- Director phone reimb	780.00	1,054	1,054
51600- D Concordia Plans	4,074.00	4,074	4,598
51650- D Health & Dental	5,973.00	8,259	8,124
62000-62560 Campus pro	5,300.00	5,579	5,300
Total Campus Expense	61,852.00	65,542.05	66,447.00

Youth Ministry

61250- Fellowship, YM	480.00	400	480
61300- NYG, YM	2,195.00	2,195	2,195
61550- Confirmation Dinner,	50.00	0	50
61800- Youth Ministry Salary	31,000.00	31,000	31,000
61850- Director Mileage			930
61900- FICA- Youth Minister	2,271.00	2,271	2,372
61950- YM Concordia	3,024.00	3,024	3,395
61975- YM Health & Dental	2,987.00	3,215	288
61980- Youth Director Phone	780.00	780	780
Total Youth Ministry	42,787.00	42,885.00	41,490.00

Administrative

63000- Administrative sal	26,105.00	26,105	26,888
63050- Admin assistant	1,800.00	1,850	2,340
63100- FICA- Admin. Exp	1,986.00	2,150	2,236
63200- Admin Concordia pla	2,545.00	2,545	2,927
63250- Admin health & denta	1,934.00	1,932	1,933
63300- Telephone & internet	2,220.00	2,186	2,186
63450- Web Design	360.00	360	360
63500- Postage, Admin.	552.00	675	675
63600- Office supplies	740.00	759	756
63700- Equipment maint	8,140.00	5,845	8,140
63800- Bank charges	650.00	791	0
63900-Insurance Admin Fee			780
Total Administrative	47,032.00	45,197.57	49,221.00

Immanuel Lutheran Church

<u>Worship and Music</u>	<u>Current Budget</u>	<u>Projected Year-End</u>	<u>Projected Budget</u>
64000- Organist salary	5,025.00	\$5,025	\$5,025
64200- Choir director salary	2,000.00	\$2,000	\$2,000
64250- Praise choir coordina	2,000.00	\$2,000	\$2,000
64300- FICA-Medicare Expe	675.00	\$532	\$532
64400- Special music	300.00	\$175	\$200
64500- Music supplies	300.00	\$426	\$426
64550- Licensing for Hymnal	215.00	\$0	\$200
64600- Training, Music	200.00	\$176	\$200
64700- Altar Flowers Expens	1,250.00	\$1,250	\$1,250
64800- Worship Supplies Ex	3,000.00	\$3,000	\$3,000
64850- Organ Maintenance	0.00	\$5,849	\$900
Total Worship and Music	14,965.00	20,432.93	15,733.00

<u>Properties</u>			
65000- Janitor salary	10,080.00	8,319	9,000
65100- FICA	708	637	689
65200- Repairs and mainten	6,600.00	4,528	10,000
65250- Supplies	3,000.00	3,558	3,000
65300- Utilities, church	20,000.00	20,000	19,000
65400- Utilities, student cent	3,000.00	2,500	2,850
65500- Insurance	12,600.00	12,600	12,600
65600- Grass and snow	2,500.00	3,440	3,000
Total Properties	58,488.00	55,582.00	60,138.50

<u>Preschool</u>			
66000- Salaries, Preschool	257,213.00	232447.62	257213.00
66200- FICA	19,868.00	17782.50	19868.00
66300- Concordia Preschool	23,000.00	21909.00	25435.00
66350- Health and Dental	68,700.00	45922.34	43848.00
66400- Postage, Preschool	150.00	13.00	75.00
66500- Telephone Preschool	450.00	397.00	425.00
66600- Supplies, Preschool	6,120.00	3903.00	4200.00
66650- Equipment	1,500.00	1536.00	3500.00
66700- Advertising	600.00	0.00	300.00
66800- Training, Preschool	400.00	198.00	400.00
66900- Snacks, Preschool	1,250.00	778.00	1000.00
66910- Lunches, Preschool	35,000.00	28920.00	32000.00
Total Preschool	414,251.00	353,806.46	388,264.00

Net Preschool	1,273	30,957	16,992
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Immanuel Lutheran Church

<u>Education</u>	<u>Current Budget</u>	<u>Projected Year-End</u>	<u>Projected Budget</u>
67000- Sunday S materials	1,500.00	555	1,000
67010- Kids Club, Ed	300	29	100
67050- Adult Education	420	125	200
67200- Confirmation Ed	480	25	200
67300- VBS / Special Prog	800	217	500
67350- Catechisms	0		
67400- Bibles, Education	250	0	0
67750- Special Events	250	250	100
67800- Scholarship	120	1,500	1,500
Total Education	4,120.00	2,701.00	3,600.00
MM&E			
68200- Printing, MME	160	111	111
68400- Postage, MME	100	0	0
Total MM&E	260	111	111
Other Ministries			
69100- Fellowship, Supplies	200	\$260	\$200
69200- Social Ministry Exp	400	\$74	\$200
69300- Benevolence	3,745.00	\$3,795	\$3,745
69400- Stewardship	0	484	484
69700- CID support, Remitta	1,597.00	2,129	2,129
69615- Gift Bibles	408	0	300
Total Other Ministries	6,350.00	6,741.91	7,058.00
Loan Expenses	65,220.00	65,215	65,215
TOTAL EXPENSE	831,811	780,870	815,879
NET	\$0	\$14,224	\$9,122