

**Immanuel Lutheran Church Congregational
Meeting - November 24, 2013**

An Immanuel Lutheran Congregational Meeting was held on November 24, 2013, beginning at 9:03 a.m. The list of members who attended the meeting is attached.

Pastor Hoover opened the meeting with a discussion of how implementation of **Family Friendly Ministry** is progressing at Immanuel. The purpose of Family Friendly Ministry at Immanuel is to build one another up in Christ and to prepare families at Immanuel to be mature Christians. Pastor gave a lesson from Eph. ch. 4, vv 11-13, in which Paul told the Ephesians that "It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the full of Christ."

Immanuel's mission statement incorporates family friendly ministry. Immanuel's mission statement is: Touching Hearts and Changing Lives with Jesus. Immanuel is committed to building spiritually healthy homes in Christ where families are transformed by the Spirit to live out their faith and life together in action and service.

Family life ministry is a philosophy of how we do ministry, and this philosophy needs to take over the ministry of Immanuel. The Family Life Ministry Task Force members are: Pastor Hoover, G. Witto, L. Rennels, M. Murray, and J. Dixon.

December events at Immanuel are:

- Dec. 4, 7:00 p.m. - A garland of Carols, Hanging of the Greens
- Dec. 11 - 7:00 p.m. - Message of the Chrismans
- Dec. 18 - 7:00 p.m. - Sunday School Children: Double Take
- Dec. 24 - 5:00 p.m. and 10:00 p.m. - A Family Christmas Candlelight

In January, 2014 we will offer two Sunday morning bible studies, the subject of one will be "A Healthy Family Toolkit", taught by Greg Witto, and the other is a new member information class.

The minutes from the June 9, 2013 Congregational Meeting were not available. They will be voted on at our next congregational meeting.

Mike Murray handed out an Analysis of Revenues & Expenses - Summary for July to October, 2013. A copy of that handout is attached to these minutes. Mike pointed out that Immanuel is slightly behind for the 1st four months of the fiscal year (beginning July 1, 2013). Income is lower than budgeted, but expenses are also lower. Immanuel's expenses are \$3,700 greater than income as of the end of October, 2013. Regarding preschool income, Mike Honemann stated that some of the children enrolled in preschool are state supported. Enrollment is down, but Mike has prospects for two children who are going to be enrolled soon. Memorials are not included in other income. Included in other income are the rebates from the Church Extension Fund and the health insurance rebate from the government. Bob O. moved to approve the treasurer's report, Glen L. seconded, motion carried.

The next item on the agenda was the elections of officers. The 2014 Leadership Ballot is as follows:

Board of Directors		Nominations
1.	(2016)	Chad Lowell
2.	(2016)	Tyler Lucier
2. Sarah Coverstone	(2105)	
4. Melinda Mueller	(2014)	
5. Larry Rennels	(2014)	
Treasurer: Mike Murray	(2105)	
Secretary:	(2016)	Judy Baker
Standing Team Chairs		Nomination

Elders:	(2016)	Chuck Lowell
Campus:	(2016)	Terry Baker
Early Childhood: David Holzrichter	(2015)	
Properties: Laura Severson	(2105)	
Stewardship: Jeff Oetting	(2014)	
Education: Mary Ann Rennels	(2014)	

Bob G. made a motion to accept the above slate of officers and team chairs, Bob O. seconded, motion carried.

Ministry Mintues -

Greg Witto, Director of Campus Ministry, spoke about igniting the flame for family ministry and campus ministry here at Immanuel. Greg stated that the campus ministry team is made up of student representatives, Lutherans from area churches, and members of Immanuel. Greg is looking for additional members for the campus ministry team.

Mike Honemann, Early Childhood Director, stated that 3 teacher's aides were hired this year, but that they were going to lose an aide in the two year old room due to pressures from her second job. They are looking to replace her. Mike also said that a bunch of EIU students are coming in to observe this year and are interested in volunteering with the preschool. He said that some enrollees in preschool have been lost due to economic pressures, but that he is looking to add new children. Preschool is preparing for their December Christmas programs. Preschool is selling butter braid (the order form is in Mike's office) for funds for items needed which are not covered by the grant they received. 98 children are enrolled in preschool, but not all are full time. There are 18 school age children, 17 full-time two year olds, and a lot of half time and preschool only. A three year old class has also been added.

Kyle Creel, Director of Youth Ministry, said that the goals of the youth program are to Inform, receive Input, and get parents Involved. Kyle has an evening meeting each quarter with the parents of the youth to tell parents about what is going on. The Youth Ministry Team needs to include a parent who has a family who has a teen vs those who do not. Kyle also said that they are taking a bunch of teens to shop at Wal-Mart, using the funds raised at the chili cookoff to purchase things for children who need specific items. The names of the children were provided by LCRS in Decatur. This year the focus on youth ministry is on serving. The goal is to help teenagers see that doing service is good in families. In January the youth are having a Tree & Trivia potluck as a way of having fellowship together. The Youth are also planning a rummage sale in the Spring. Tell Kyle if you have items you want to donate. Kyle also works with the church website, and stated that Pastor's sermons are posted on the church website. To access the church website look up charlestonlutheran.com. Immanuel also has more than one Facebook page. To access the Facebook page, put in Immanuel Lutheran Charleston.

Pastor asked anyone who had not already noticed the new bulletin board at the south entrance to take a look. It was designed by his daughter, Cassie.

New Business: Pastor told members that projects being looked at Immanuel are a redesign of the chancel to make coming forward to receive communion barrier free. A new communion rail will be tried out in the next couple weeks. Other projects being looked at are re-carpeting the entire church, and updating the lighting. A congregational meeting will be called to discuss these projects.

Chuck L moved to adjourn, seconded by Bob O.

Pastor closed the meeting with prayer. This congregational meeting adjourned at 10:30 p.m.

Judy Baker, Secretary

Congregational Mtg - 11-24-10

Roger Brenda Page + Jim Waldrip

John G. Meltzer

~~Don H. Hott~~

Lizzy Murray

Melinda Mueller

Chuck Lowell

Bruce K. Weaver

Kim Sherwood

Arnie Bondner

~~Edy A. Hill~~

Martha Hadley

Rabi Farber

~~Tom~~

M. K. Murray

JOHN WOODRUFF

Gene Lyons

Joann Meyer

Doug Meyer

Lang Aliff

Evelyn Hackler

Gy. Datto

~~John~~

Mike Hammer

Sara Cavertone

John Jim

Kelly Morcraft

Barbara Nordin

Joelyn Keys

Thomas Allen

Ronda Lowell

Chuck Lowell

**Immanuel Lutheran Church
Analysis of Revenues & Expenses - Summary
July to October 2013**

Accounts	MTD Actual(This)	MTD Budget(This)	YTD Actual(This)	Annual Budget(This)
Expenses				
Pastoral Expense	\$9,903.28	\$9,707.16	\$40,103.41	\$116,486.00
Director,Campus, Family Life	\$4,966.32	\$4,712.66	\$19,739.10	\$56,552.00
Family Life Ministry Expense	\$0.00	\$0.00	\$0.00	\$0.00
Youth Ministry Expense	\$3,402.76	\$3,565.59	\$13,512.06	\$42,787.00
Campus Ministry Programs	\$384.39	\$441.67	\$1,717.99	\$5,300.00
Administrative Expense	\$3,429.39	\$3,919.34	\$14,413.94	\$47,032.00
Worship & Music Expense	\$1,048.45	\$1,247.10	\$4,259.04	\$14,965.00
Properties Expense	\$2,698.97	\$4,874.00	\$16,073.86	\$58,488.00
Preschool Expense	\$33,312.43	\$34,520.93	\$115,259.74	\$414,251.00
Education Expense	(\$0.92)	\$343.33	\$676.79	\$4,120.00
MM and E Expense	\$0.00	\$21.66	\$0.00	\$260.00
Other Ministries Expense				
Elders Expense	\$0.00	\$34.00	\$0.00	\$408.00
Total Other Ministries Expense	<u>\$873.46</u>	<u>\$529.16</u>	<u>\$1,943.54</u>	<u>\$6,350.00</u>
Loan Expenses	\$5,434.58	\$5,435.00	\$21,738.32	\$65,220.00
Capital Expense	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	<u>\$65,453.11</u>	<u>\$69,317.60</u>	<u>\$249,437.79</u>	<u>\$831,811.00</u>
Net Total	(\$1,666.79)	(\$0.02)	(\$3,757.49)	\$0.00

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Analysis of Revenues & Expenses - Summary
July to October 2013**

Accounts	MTD Actual(This)	MTD Budget(This)	YTD Actual(This)	Annual Budget(This)
Revenues				
General Offerings	\$25,277.91	\$26,951.25	\$97,578.39	\$323,415.00
Preschool Income	\$27,845.54	\$34,627.00	\$113,274.37	\$415,524.00
Campus Ministry	\$10,166.66	\$5,154.50	\$20,333.33	\$61,854.00
Other Income	\$496.21	\$2,584.83	\$14,469.21	\$31,018.00
Building Income	\$0.00	\$0.00	\$25.00	\$0.00
Total Revenues	<u>\$63,786.32</u>	<u>\$69,317.58</u>	<u>\$245,680.30</u>	<u>\$831,811.00</u>